



2026 Malta Incentive Rules and Release

Please read carefully:

- Only one (1) incentive package may be earned per Mannatech SSN, SIN. European countries do not use a U.S. Social Security Number. Instead, each country issues its own national tax or identification number (such as a National Insurance Number, Tax ID, or Fiscal Code). This is the number you may be asked to provide to be awarded per qualifying account number.
- Upon sign-up, the SSN or SIN, will be tracked for duplication and authenticity. The 2026 Incentive Package will be awarded to the Participant named on the Mannatech account at the end of the Qualification Period. In no event may an account receive more than one (1) 2026 Incentive Package. If the Participant has more than one account in his/her name, he or she may only qualify for one (1) package.
- If a shared position qualifies for the Incentive Package, the joint owner of the position may be the guest. Each person listed on the account is not entitled to bring a guest. If one of the joint account owners chooses not to attend, a guest may be invited.
- Travel visas must be valid for the trip prior to the issuance of airline tickets. Mannatech will not be responsible for any travel visas for any Contest Qualifiers and his/her guest(s).
- Product Orders used to qualify for the Incentives may not be returned if the Incentive has been awarded. If products are returned prior to receipt of an award, GPV earned for the returned product will be deducted

300 Points:

1. Incentive Resort hotel accommodations for two (2) individuals (at least one individual must be the Contest Qualifier) for four (4) nights at the Malta Westin Dragonara.
2. Round-trip airport transfers to and from the Incentive Airport and hotel.
3. Corporate-sponsored entertainment/activities

350 Points:

1. Incentive Resort hotel accommodations for two (2) individuals (at least one individual must be the Contest Qualifier) for four (4) nights at the Malta Westin Dragonara.
2. Travel subsidy of \$500 USD.
3. Round-trip airport transfers to and from the Incentive Airport and hotel
4. Corporate-sponsored entertainment/activities

400 Points:

1. Incentive Resort hotel accommodations for two (2) individuals (at least one individual must be the Contest Qualifier) for four (4) nights at the Malta Westin Dragonara.
2. Travel subsidy of \$1,000 USD
3. Round-trip airport transfers to and from the Incentive Airport and hotel.
4. Corporate-sponsored entertainment/activities.

450 Points:

1. Incentive Resort hotel accommodations for two (2) individuals (at least one individual must be the Contest Qualifier) for four (4) nights at the Malta Westin Dragonara.
2. Travel subsidy of \$1,500 USD
3. Round-trip airport transfers to and from the Incentive Airport and hotel.
4. Corporate-sponsored entertainment/activities.

500 Points:

1. Incentive Resort hotel accommodations for two (2) individuals (at least one individual must be the Contest Qualifier) for four (4) nights at the Malta Westin Dragonara.
2. Travel subsidy of \$2,000 USD
3. Round-trip airport transfers to and from the Incentive Airport and hotel.
4. Corporate-sponsored entertainment/activities.

550 Points:

1. Incentive Resort hotel accommodations for two (2) individuals (at least one individual must be the Contest Qualifier) for four (4) nights at the Malta Westin Dragonara.
2. Travel subsidy of \$2,500 USD
3. Round-trip airport transfers to and from the Incentive Airport and hotel.
4. Corporate-sponsored entertainment/activities.

Additional requirements continued:

5. Participants with excessive returns of products in their organization may be disqualified from the Promotion. If there are any excessive returns in the 12 months following the trip qualification that would have affected qualification for the trip or Incentive Package, then Mannatech has the right not to accept the returns and/or the Associate agrees to reimburse Mannatech for the cost of the trip or Incentive Package and any other recognition received by the Associate, at Mannatech's discretion. Mannatech reserves the right, in its sole discretion, to determine what constitutes excessive returns.
6. Participants must meet all Eligibility Requirements. Mannatech's determinations and decisions are final on all matters related to this 2026 Incentive.

7. Promotion must be 18 years of age or older at the start of the Incentive Promotion Period to participate. If the Participant is under the age of 18 years old, a parent or legal guardian must also be named on the account.
8. Participants must be a resident of the United States, Canada & Europe to participate and must be able to show proof, excluding residents of Quebec. All other entries will be disqualified. Transfer of qualification to another country for the purpose of qualifying for this Incentive is prohibited. Only active Independent Associates in Good Standing during the Promotion Period and at the time the Incentive Packages are awarded are eligible to enter or receive an Incentive Package. This Promotion is void where prohibited by law.
9. Online Verification of Age will be REQUIRED prior to completion of the registration. If it is found that the Contest Qualifier was not at least 18 years of age at the start of the Qualification Period, the Incentive Package WILL BE forfeited and may not be transferred to a legal guardian or parent.
10. An online Release of Liability must be accepted when registering for a resort reservation to be made and/or travel subsidy to be paid on commissions. The trip will not be awarded without acceptance of this release.
11. Registration for the Incentive, acceptance of the online Release of Liability and Online Verification of Age must be completed and during the registration process.
12. The 2026 Incentive Packages are awarded to Contest Qualifiers.
13. The 2026 Incentive Packages must be taken on these dates (May 17-21, 2026) or it will be forfeited.
14. If the Contest Qualifier chooses not to accept the Incentive Package earned, no cash will be awarded and the Incentive Package will be forfeited.
15. All applicable taxes are the responsibility of the Contest Qualifier. Contest Qualifiers in the United States, Canada and Europe will have the value of the package included in their 1099, T4A and MR (Approximate minimum value is USD \$4,500 including Travel subsidy if applicable). If the Contest Qualifier cancels after tickets are issued and hotel rooms are booked, the Contest Qualifier will be issued a 1099, T4A and MR on the expenses incurred regardless of if the Incentive Package is taken. Not-for-profit or government agencies should consult a tax attorney prior to participation.
16. By entering, Participants consent to the use of their name and likeness for publicity and promotional purposes by Mannatech without additional compensation, unless prohibited

by law.

17. Passports are required for ALL travelers regardless of age. There may be special restrictions for parents traveling with minor children. Please contact your local consulate for travel requirements outside of the United States, Canada, & Europe.
18. Participants' enrollments will be audited throughout the Promotion Period.
19. Mannatech reserves the right to cancel or modify this Incentive program as determined by Mannatech at its sole discretion.
20. No purchase necessary.
21. Any indication of manipulation regarding qualification criteria will disqualify any Participant attempting to benefit from the action. This includes sponsoring manipulation, adding members and or accounts of people that do not exist, buying in volume for qualification purposes on downline accounts and may be subject to legal and compliance review.
22. Mannatech, at its sole discretion, may disqualify any Participant from participating in the Promotion, refuse to reward points and or Incentive Packages and require the return of Incentive Packages if Participant engages in any conduct Mannatech deems improper, unfair, or otherwise adverse to the operation of the Incentives or detrimental to other entrants. Such improper conduct includes but is not limited to, falsifying personal information before, during or after the Promotion Period of the Promotion and may be subject to legal and compliance review.
23. Any attempts to avoid compliance with these rules or with the Associate Agreement may result in an automatic disqualification from the contest in addition to sanctions under the Associate Agreement. If a Contest Qualifier voluntarily or involuntarily terminates his or her distributorship under the terms of the Associate Agreement before the trip, he or she will forfeit the right to an Incentive Package and may be subject to legal and compliance review.
24. Guests of the contest qualifier may not be a Mannatech Associate or a Mannatech Member unless they are a family member. A guest may not attend the trip without the qualifier.
25. Participants must refer to the Mannatech Compensation Plan in the Participants' market for more details.

26. Cancellation & Forfeiture Policy

Once a Contest Qualifier has registered for the trip and the travel subsidy has been paid, any cancellation will be considered final and will result in forfeiture of participation in this incentive trip. Cancellations may also impact eligibility for future Mannatech incentive programs.

27. If a travel subsidy has been paid, Mannatech reserves the right, at its discretion, to recover the subsidy through a deduction from a future commission payment.

28. Cancellations received after the hotel cutoff date may result in the Qualifier being taxed on the hotel portion of the trip.

29. By entering, you agree to: (a) comply with and be bound by these rules and the decisions of the Mannatech which are binding and final in all matters relating to this Incentive; (b) release and hold harmless Mannatech, Incorporated and its subsidiaries, and affiliated companies, the Incentive Package suppliers and any other organizations responsible for sponsoring, fulfilling, administering, advertising or promoting the Incentive, and all of their respective past and present officers, directors, employees, agents and representatives (collectively, the "Released Parties") from and against any and all claims, expenses, and liability, including but not limited to negligence and damages of any kind to persons and property, including but not limited to invasion of privacy (under appropriation, intrusion, public disclosure of private facts, false light in the public eye or other legal theory), defamation, slander, libel, violation of right of publicity, infringement of trademark, copyright or other intellectual property rights, property damage, or death or personal injury arising out of or relating to a your entry, creation of an entry or submission of an entry, participation in the Incentive, acceptance or use or misuse of Incentive Package (including any travel or activity related thereto) and/or the broadcast, exploitation or use of entry; and (c) indemnify, defend and hold harmless Mannatech from and against any and all claims, expenses, and liabilities (including reasonable attorneys' fees) arising out of or relating to your participation in the Incentive and/or your acceptance, use or misuse of prize.

30. This Release from Liability is required and must be accepted upon registration.

Registration must be complete no later than Thursday, March 19, 2026, or the award may be forfeited.